HOSPITALS RATE AGREEMENT

EIN: 1042103591Al
ORGANIZATION: Massachusetts Eye And Ear Infirmary
243 Charlec Street
Boston, MA 02114

DATE: 01/18/2022
FILING REF.: The preceding agreement was dated 09/28/2018

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE(%) LOCATION</th>
<th>APPLICABLE TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>FINAL</td>
<td>10/01/2018</td>
<td>09/30/2020</td>
<td>70.00 On-Site</td>
<td>Research</td>
</tr>
<tr>
<td>FIXED</td>
<td>10/01/2020</td>
<td>09/30/2022</td>
<td>68.00 All</td>
<td>Research</td>
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<td>PROV.</td>
<td>10/01/2022</td>
<td>09/30/2025</td>
<td>70.00 All</td>
<td>Research</td>
</tr>
</tbody>
</table>

*BASE

Total direct costs excluding capital expenditures (buildings, individual items of equipment; alterations and renovations), that portion of each subaward in excess of $25,000; hospitalization and other fees associated with patient care whether the services are obtained from an owned, related or third party hospital or other medical facility; rental/maintenance of off-site activities; student tuition remission and student support costs (e.g., student aid, stipends, dependency allowances, scholarships, fellowships).
ORIENTATION: Massachusetts Eye And Ear Infirmary
AGREEMENT DATE: 1/18/2022

SECTION I: FRINGE BENEFIT RATES**

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE(%)</th>
<th>LOCATION</th>
<th>APPLICABLE TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>FINAL</td>
<td>10/1/2018</td>
<td>9/30/2020</td>
<td>35.90</td>
<td>All</td>
<td>Professional</td>
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<tr>
<td>FINAL</td>
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<td>9/30/2020</td>
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<td>All</td>
<td>Fellows</td>
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<td>FINAL</td>
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<td>9/30/2020</td>
<td>10.30</td>
<td>All</td>
<td>Temporary/Part-time</td>
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<tr>
<td>FIXED</td>
<td>10/1/2020</td>
<td>9/30/2022</td>
<td>30.00</td>
<td>All</td>
<td>Professional/NonProfessional</td>
</tr>
<tr>
<td>FIXED</td>
<td>10/1/2020</td>
<td>9/30/2022</td>
<td>30.00</td>
<td>All</td>
<td>Residents/Fellows</td>
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<tr>
<td>FIXED</td>
<td>10/1/2020</td>
<td>9/30/2022</td>
<td>12.00</td>
<td>All</td>
<td>Students</td>
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<tr>
<td>PROV.</td>
<td>10/1/2022</td>
<td>9/30/2025</td>
<td>30.00</td>
<td>All</td>
<td>Professional/NonProfessional</td>
</tr>
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<td>PROV.</td>
<td>10/1/2022</td>
<td>9/30/2025</td>
<td>30.00</td>
<td>All</td>
<td>Residents/Fellows</td>
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<tr>
<td>PROV.</td>
<td>10/1/2022</td>
<td>9/30/2025</td>
<td>12.00</td>
<td>All</td>
<td>Students</td>
</tr>
</tbody>
</table>

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:
Salaries and wages.
TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

1) The fringe benefits rate consists of Health Insurance, Life Insurance, Long-Term Disability, FICA, Tuition (Employees) Reimbursement, Worker's Compensation, Pension, Vacation Accrual, Employee Health Service, Human Resources and Unemployment Compensation.

As of 10/1/2021, Vacation Accrual is no longer included in fringe benefit rates. Net Earned Time Accrued/Taken is reported as a salary cost.

2) Massachusetts Eye and Ear Infirmary (MEEI) and Schepens Eye Research Institute (SERI) are members of Mass Eye and Ear Family. In 2018 Mass Eye and Ear became a member of Mass General Brigham (formerly known as Partners HealthCare System, Inc.).

Your next indirect cost and fringe benefit rate proposals based on actual costs for the fiscal year ended 9/30/2021 are due in our office by 03/31/2022.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds $5,000.
SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted, such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:
This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the cost principles promulgated by the Department of Health and Human Services, and should be applied to the grants, contracts and other agreements covered by these regulations subject to any limitations in A above. The hospital may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:
If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected program, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to those programs.

BY THE INSTITUTION:
Massachusetts Eye And Ear Infirmary

(SIGNATURE) 
Casold Williams

(NAME) 
CFO and CFO

(TITLE) 
Jan. 20, 2022

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

Darryl W. Mayes

(SIGNATURE)

(NAME) Deputy Director, Cost Allocation Services

(TITLE) 
1/18/2022

(DATE) 4277

HHS REPRESENTATIVE: Michael Stano

Telephone: (212) 264-2069